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*Our constantly changing business environment demands that HR be more strategic to enable the company to achieve its core objectives.*

*Policies and procedures, contracts, performance management, labor relations, training and development, recruitment and retention, strategic planning, records and payroll, compensation, and orientation challenge any HR staff, regardless of its size.*

*That's why HR managers need HRinsider™. Its high-quality content and easy-to-navigate layout keeps you "in the know" so you can make informed decisions. And, the Resource Center houses a wealth of related materials in one place.*



## Online Tool Supports HR/Benefits Managers

In today's busy workplace, HR and benefits managers can use an extra hand. R.J. Dutton, Incorporated is here to assist with HRinsider™, a web-based tool that serves as your desktop assistant. HRinsider™ helps you work more efficiently and effectively, keep current with legislative and benefit issues, better manage your time, and focus on more strategic functions.

### How HRinsider™ can help you.

HRinsider™ contains features designed to help you better manage your job:

#### ● Legislative Guides

Provide up-to-date information about COBRA, Flex/§125, FMLA, HIPAA, HIPAA Privacy, and USERRA. Each section also contains FAQs, related forms and instructions, and legislative updates (as needed).

#### ● What's New Box

Highlights the latest resources, documents, or forms uploaded to HRinsider™ to keep the pre-loaded information current.

#### ● Resource Center

Access to helpful directories:

- (1) *Document Center*-- library containing ready-to-print/use disease-specific brochures, benefits surveys, and other relevant HR and benefits communications for you and your employees.
- (2) *Links Library*-- a collection of professionally-screened resource links relating to health and welfare and general HR functions, management and employment issues, diseases and conditions, work/life, safety, and wellness.

#### ● Daily News & Information Service

Keeps your clients informed of what's happening in the HR world via a highly focused daily news and information service.

HRinsider™ is exclusively provided by R.J. Dutton, Incorporated, a United Benefit Advisors™ Partner. For more information, contact us at 816-561-8818 or by email at [rdutton@rjdutton.com](mailto:rdutton@rjdutton.com).